

PMN # 487

Highlights of Global Symposium 2009



Montek Singh Ahluwalia, Hon'ble Dy. Chairman, Planning Commission, giving the Inaugural Address.

The 17th Global Symposium on 'Managing Projects, Programs and Portfolios' was held in Delhi from December 14 to 16, 2009. The Global Symposium invited the best talents from India and abroad to talk about the contemporary trends in project and program management. The GS 2009 International Advisory Council (IAC) consisted of eminent professionals under the Chairmanship of B K Chaturvedi, Member, Planning Commission, Govt. of India and Honorary Patron of PMA, India. It had a representation at the Secretary level of seven Central Government Ministries, head of three major Business Associations CII, FICCI and ASSOCHAM and Chairman & CEO's of both Private and Public Sector companies.

Montek Singh Ahluwalia, Deputy Chairman of Planning Commission emphasized the importance of project management for emerging economies like India. He stressed that there cannot be any room for slippages in time and overruns in cost. He also compared the total number of certified project professionals being far more in China than in India, specially at the higher levels of IPMA Certification like A, B and C. He further stated that like the Office of Management and Budget (OMB), that reports to the President of USA and is the catalyst for promoting project management extensively in the government, Planning Commission should also take a lead in a similar way in promoting project management in the government.

The GS 2009 was attended by over 450 participants from all over the world. They represented 85 companies and government institutions. It was very heartening to note that a set of 34 recommendations were framed by the participants to be forwarded to the Central and State Governments, CMDs of CPSEs and CEOs of the private companies in India to create a massive awareness of the phenomenal implications in using scientific approach to manage projects and programs. India must become one of the countries where new methods of managing projects should emerge.

G K Vasan, Hon'ble Union Minister of Shipping, gave a very powerful message in his Valedictory Address on the last day of the Symposium. He mentioned the importance of effective integration of efforts and resources to achieve the ultimate objectives of undertaking projects and programs. He mentioned the good work carried out by PMA, India and CEPM in creating awareness of using latest methods in managing and planning projects and programs.

Since 1992, Centre for Excellence in Project Management (CEPM) and Project Management Associates (PMA), India have been organizing Global Symposiums on an annual basis. The GS in India is now considered to be one of the major events globally in the field of project management.



G K Vasan, Hon'ble Minister, Ministry of Shipping, giving the Valedictory Address on the 3rd day of the Symposium.

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(L to R) Pratyush Sinha, Central Vigilance Commissioner, T K A Nair, Principal Secretary, PMO (Chair), Dr. S N Dash, Secretary, M/o Heavy Industries & PE & David Pells, USA, during the Panel Session on "Speeding the decision making processes - few possibilities"

One of the major highlights in the GS 2009 was to include 3 major Panel Sessions and 4 major Case Studies. Panel sessions were held on "Speeding the decision making processes - few possibilities" led by T K A Nair, Principal Secretary, Prime Minister's Office (PMO); "Transformation of companies (Case Studies)" led by Dr. Nitish Sengupta, Chairman, BRPSE and "Challenges in speedy Execution" led by B K Chaturvedi, Member, Planning Commission.

The case studies were presented by Col. S G Diwanji from Hindustan Construction Company (HCC) on the Worli - Bandra Sealink; Asim Prasad, GAIL(India) on one of the major gas pipeline projects, H M Thakur from Wartsila India Ltd. emphasized the soft side of managing projects and AK Jha, NTPC on Excellence in project management in NTPC.

It is very interesting to note that the written question on average exceeded 75 from the participants which showed the mind-boggling presentations throughout the Symposium. B K Chaturvedi, the Chairperson of the IAC 09 commented that '*I wonder how the organizers were able to generate so much interest among the participants*'.

PMN # 489

L&T Employee bags the Adesh Jain Award for Excellence in IPMA Level D Exam held in May 2009

Since December 2000, PMA, India, a not for profit registered society is conducting the various levels of IPMA 4 Level Certification (4LC) in India. IPMA Level D is an examination based Certification System recognized by over 50 countries worldwide. In February 2007, the Managing Committee of PMA, India decided to honor the candidate scoring the highest marks in each IPMA Level D exam which is conducted 4 times in a year. In view of the missionary zeal of Adesh Jain in dedicating himself to promote project management in India, this special award was named after him.

Sushmita Mitra, a young project professional from L&T posted in Faridabad scored the highest marks in the exam held in May 2009. The others who received the Adesh Jain Award for Excellence were: **Jagdish Arora from SAIL, Ranchi for Nov 09 Exam; K K Ojha from NTPC, Koldam for the Aug 09 Exam and R K Sahoo from Coal India for February 09 Exam.** As can be seen, the award is motivating professionals to compete with each other and different organizations to excel in the IPMA Level D examination.



Dr. Nitish Sengupta, Chairman, BRPSE, (Right) giving the "Adesh Jain Award for Excellence in IPMA D Exam" to Sushmita Mitra, L&T, Faridabad (2nd from Right) for top rank in the May 2009 exam. G K Pillai, CMD, HEC & Adesh Jain seen 1st & 2nd from Left.

PMN # 490

PMA Chennai chapter Inaugurated



(Dec 10, 2009) Shri. Surjit Singh Barnala, His Excellency, The Governor of Tamil Nadu inaugurating the Chennai Chapter. Adesh Jain, National President-PMA is on his left and Dr. T. S. Vijayaraghavan, President, PMA Chennai Chapter, on his right.

Shri. Surjit Singh Barnala, His Excellency, the Governor of Tamil Nadu, inaugurated the PMA Chennai chapter on December 10, 2009. Dr. T S Vijayaraghavan, former Secretary to Government of India was elected as the Founding President of Chennai Chapter. This is the fifth PMA Chapter and PMA, India is chartered to start a Chapter in each major state capital. The other 4 chapters of PMA are located at Pune, Hyderabad, Bhubaneswar and Ranchi. Adesh Jain is the National President of PMA, India.

In his inaugural speech, the Governor of Tamil Nadu highlighted that 'Project Management is the key discipline to manage change. Projects are undertaken to build future and to add value. There should be no compromise on quality and there cannot be a laid back attitude in overcoming hurdles is ensuring that projects do not face time and cost overruns'.

He further laid emphasis in using latest techniques in monitoring projects. He said: 'The professional practices of using the Earned Value Management System (EVMS), setting up of project offices, proper portfolio management, risk management and financial returns which the Fortune 500 companies have adopted to improve their performance needs to be adopted with proper rigour'.

There were more than 150 suggestions evolved during the three day Global Symposium. After providing a deep analysis of the suggestions made by the various participants, there were 34 recommendations which were finalized. These 34 recommendations are divided into three major stakeholders i.e. A. Education and Certification related; B. Government and Organization related and C. Related to Organizers- PMA, India and CEPM. We are highlighting the 10 major recommendations. The complete set of recommendations can be downloaded from www.pma-india.org or www.cepm.com

1. *PM certification should be institutionalized. The report on 'Certification of Project Managers' submitted to the Ministry of Statistics and Programme Implementation (MoSPI), Govt of India, in April, 2008, was subsequently accepted by MoSPI. It is recommended that the Report highlighting the importance of 7 Level Certification, especially, the 5 Level Certification for professionals based on Capital Outlay and Complexity level of a project, should be implemented in the next 6 months. This would bring a sea change in the maturity of project management in India.*
2. *Just as over 50 countries like UK, Germany, Japan, China, Italy, Netherlands, Sweden, France, Switzerland, Spain, Russia etc have their own Certification Body, India also must have its own National Certification Body.*
3. *The Government of India should enact a law, whereby any major project particularly those involving huge sum of public money, should be headed by a certified project management professional. The team members of such a project should also be certified in IPMA 4 Level certification and CIPM.*
4. *Project management as a subject must become compulsory in all Engineering / MBA Colleges. If China has over 100 Universities imparting BS and MS level degrees in project management, why not in India? We are not so much different from China.*
5. *Institutions like CII, FICCI, ASSOCHAM & AIMA should have specific forum / committee for project management.*
6. *The organization should come forward to participate in IPMA Project Excellence Award to get an international exposure and benchmarking.*
7. *Conduct 'Project Management' Audit in line with financial auditing for large projects. It should be done by a 3rd Party and experts.*
8. *Project Management Certification Centres should be created throughout India and in every major city to create certification drive for all categories of society.*
9. *All state capitals and major industrial cities should have PMA Chapters.*
10. *Project management education is necessary to integrate other functional areas and to achieve organizational goals. It should be made mandatory in Technical Institutes.*

PMN # 492

Preparation for IPMA Level D Certification through Classroom Training

Mrs. Ruchira Jain, Director, Centre for Excellence in Project Management (P) Ltd., is a renowned PM trainer who trains for both the CIPM and IPMA Level D Certification Schemes. She is the first woman to get an IPMA Level B certification in India in 2007. IPMA Level B is the second highest PM certification. Level A is highest. A highly rated much in demand trainer, Mrs. Jain has trained over 3000 employees from 50 companies in last 7 years and has been regularly getting 3.5+ grading on a scale of 4 from her participants - a rare symbol of consistency. During December to March 2010, she has given training to the following organizations:



Participants of the Level D training workshop held at ONGC Academy, Dehradun with the Faculty Mrs. Ruchira Jain (Centre)



NTPC (Level D)



ONGC (Level D)



JSPL (CIPM)

PMN # 493

Certificate In Project Management (CIPM) and IPMA Level D growing rapidly

There are over 150 companies whose employees have acquired the World-class CIPM credential. In the last 4 months – Dec 2009 to Mar 2010, there are 6 major Universities / Institutions which have signed a Memorandum of Understanding (MOU) with PMA, India and Centre for Excellence in PM (CEPM) for providing contents as well assistance in conducting the CIPM Examination. IGNOU was the first University to sign the MOU in 2008 and since then there has been a tremendous growth of PGCPM (Post Graduate Certificate in Project Management) being awarded by IGNOU. (Refer to news item #497)

The new companies which have been added in last 4 months having their employees acquiring CIPM or IPMA D credential are: BHEL, BPCL, HPCL, Tecpro Power, NHAI, Reliance Sasan Power, KRIBHCO, Dalmia Cement, Indian Oil Corporation, TCIL etc.





(Feb. 9, 2010) Adesh Jain invited by NASA to address the participants of PM Challenge - 2010 in Galveston, Texas, USA on 'Breaking boundaries – the key to innovation'

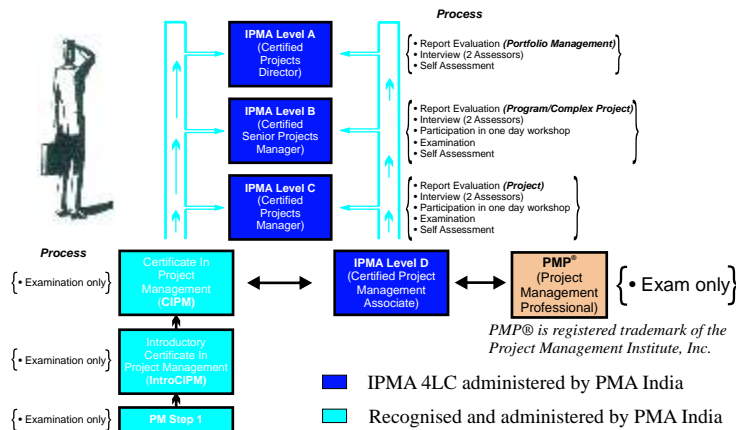
Adesh Jain was privileged to address the participants of the PM Challenge 2010 Conference organized by NASA in Galveston, Texas, USA. Since 2004, NASA organizes PM Challenge on a yearly basis. They invite their own and other top-notch PM Gurus to share their experiences in managing projects, programs and portfolios. There were 17 parallel streams and in the 2 day Conference, there were over 180 speakers world wide. Adesh Jain gave an hour long presentation on 'Breaking boundaries – the key to innovation'. His new theory of innovation through asking questions as 'Why' and 'Why not' was highly appreciated. He emphasized a great deal that we must clean our mind regularly and one of the ways is not to act like a robot but to ask questions challenging the status quo. Most of our time is spent in traditional way of thinking without much value addition and following 'business as usual' approach. It is this approach that we must challenge. Through his 25 power point presentations, Adesh mesmerized the audience and received a tremendous applause for his simple but effective presentation. For more details, write to Adesh Jain at adesh@cepm.com.

PMN # 495

IPMA Level B and C Certification

PMA, India carried out the 4th Batch of IPMA Levels B and C certification for seven candidates who are from Ericsson Bangladesh, Ramky, NHPC, ITC, L&T, NTPC & Jindal Power.

The schematic diagram for the IPMA 4 Level Certification (4LC) and CIPM certification from PMA, India, is shown below.



Fourth batch Level C/B Certification Assessors & Candidates from Ericsson Bangladesh, Ramky, NHPC, ITC, L&T, NTPC & Jindal Power, at Noida in March 2010.

PMN # 496

Adesh Jain gave the Keynote at JIMS Annual Function

Adesh Jain was invited by Amit Gupta, Chairman of the well known Jagannath Institute of Management Group (JIMS) to give the Keynote Address at the JIMS annual function on March 12, 2010. This group has grown a lot in last 10 years or so. They have major campuses all over northern India. Adesh Jain was quite loud and clear in sending the message that only 'delivery counts' and that would happen through effective team building and integration of functional expertise like HR, Systems, Finance, Marketing etc. being taught in MBA schools. He said: 'While I appreciate the functional and domain expertise but in the ultimate analysis, it is the outcome and results which are of relevance. The implementation strategies hold the key for the societies to prosper and companies to improve their market share'. He further gave the statistics that in China, there are over 120 Universities giving BS level degree in project management and over 80 Universities awarding MS level degree in Project Management. Indian Business Schools, can take few lessons from this trend and incorporate compulsory project management related courses in the syllabus of MBA. He emphasized the need of exposing all final year students of engineering with a reasonable level of complexity in managing projects.



(L to R) Dr. (CDR) Satish Seth, JIMS, Adesh Jain, President, PMA, Dr. Amit Gupta, Chairman, JIMS Group and Mangat Ram Singhal, Honble Minister of Social Welfare, Labour, Employment, Law, Justice & Legislative Affairs & Elections.



(L to R) Rakesh Kumar, CEPM, Vibha Lakhera, Times Business School and Arvind Agarwal, PMA after signing the MOU.

The last 4 months has seen the exponential growth of management institutions signing the tripartite agreement with PMA, India, a not for profit registered society and Centre for Excellence in Project Management (CEPM) for project management training and certification. CEPM is the Accredited Training Organization (ATO) of PMA, India. The following Institutions have signed the agreement in the last 4 months.

SRM University (December 10, 2009), FORE School of Management (December 11, 2009), Vel-Tech Dr. RR & Dr SR Technical University (January 8, 2010) Times Business School (February 12, 2010) Inderprastha Engineering College (March 8, 2010) and Jagannath International Management School (March 23, 2010).

It is expected that by the end of 2010, there would be 100 Universities/ Management Institutes / Engineering Colleges who would have signed such a tripartite agreement.

PMA, India is the national certification body giving the IPMA 4 Level Certification examination and then evaluation. PMA, India also awards the CIPM credential. Certificate In Project Management (CIPM) is the world-class credential to have in project management.

CIPM syllabus covers 8 Project Life Phases, 31 Knowledge Areas and 110 PM Concepts. CIPM syllabus can be covered either through Internet / Web enabled Online mode or Face to Face 4.75 days class room training. As there is a shortage of Trainers in India in the field of project management, the CIPM contents have been developed with global subject matter experts. Over 3500 professionals have already acquired the CIPM credential in less than 2 years. The feedback received from the participants is rather amazing. An overall knowledge acquisition through CIPM in the field of project management has been 4.4 on a scale of 5. As institutions do not have adequate resources, they prefer to have someone like CEPM to support them in imparting the course syllabus. For conducting the examination, PMA, India has an international tie up and our Universities and Institutions will like to tie up with PMA, India for its knowledge repository bank. In essence, tripartite agreement is win-win-win for all the associated parties.



Shri. Surjit Singh Barnala, Hon'ble Governor, Tamil Nadu (Centre) flanked by Adesh Jain, Hony. President, PMA (Right) and Prof. N Sethuraman, Registrar, SRM University (Left) and Arvind Agarwal (extreme left).



(L to R) Sanghursh Jain, Director, CEPM, Prof. V R Rangarajan, Chancellor, Vel Tech, & Adesh Jain, President, PMA after signing the agreement.



(L to R) Arvind Agarwal, Dir., PMA, Dr. (Cdr) Satish Seth, JIMS & Nitin Sharma on behalf of CEPM after signing the agreement.



(L to R) Arvind Agarwal, Director, PMA, Dr. S Chandrasekhar, Director FORE School, Vivek Kumar, Sr. Professor, FORE School & Taras, CEPM.



(L to R) N Khandelwal, President, HMA, Adesh Jain, President, PMA, India, Dr. J J Irani, Director Tata Sons, D K Mody, ED, BHEL and Arun Singhal, GM In-charge, CFPF

HMA had invited Dr. J J Irani, Director, Tata Sons, as Chief Guest and Adesh Jain, Director, Centre for Excellence in Project Management, as Guest of Honor to celebrate their Annual Day. The function was held on February 19, 2010 in Ranipur, BHEL premises. D K Mody, Patron of HMA took special care to welcome the participants. There were over 200 participants from HMA Membership and special guests.

Adesh Jain in his Keynote Address gave a special coverage in having the confidence to admit having made mistakes and sharing the same with peers.

He highlighted the change definition of project management. 'Project' implies projection of 'dreams', 'vision', 'strategies' or 'abstract ideas'. Management, therefore has a challenge in 'awakening the dreams', 'realizing the vision', 'delivering the strategies' or 'concretizing the abstract ideas'. The classical definition of project

management is to go through the 4 stages of Project Life Cycle i.e. Initiation, Planning, Implementation / Delivery and closeout / Optimization. The 4th major box of optimizing the project strategies' through lessons learnt covering both mistakes not to be repeated as well as right things carried out including innovation for repetition.

Adesh Jain also highlighted the most recent trend of professionals to acquire the Certificate In Project Management (CIPM).

PMN # 499

NTPC launches Video based monitoring system

On March 25, 2010, a new beginning was made in monitoring power projects throughout the country. Shri Sushilkumar Shinde, Hon'ble Union Power Minister, inaugurated the Video based Monitoring Room in the headquarters of NTPC Ltd. The Union Minister congratulated the leadership of NTPC Chairman, R S Sharma and the entire NTPC Community in establishing the Video based Real-time project monitoring System. There are 48 distinct video panels on a Video wall reflecting the connectivity of each major site with the Corporate Office. In fact, one could see all the construction activities taking place at various sites through remote cameras. The entire software development for this one of its kind monitoring system was entirely done by the In-house team of NTPC. The Corporate Monitoring Group (CMG) acted as their internal customers.

The real-time project monitoring system will improve decision-making and sharing of knowledge and wisdom across the entire NTPC family. NTPC intends to provide a similar video based system at Ministry of Power and Ministry of Statistics and Programme Implementation (MoSPI).

Shri R S Sharma, Chairman of NTPC Ltd. thanked the entire NTPC family for creating this unique system. He mentioned that NTPC is at the centre stage of the Country's Power map. He said we must give our best inputs to ensure that no project in the 12th five year plan is delayed even by a single day. For this, all of us in NTPC have to work hard and give our best to our beloved country.



(L to R) Adesh Jain, President, PMA, I J Kapoor, Director (Com.), A K Singhal, Director (Fin), Rakesh Jain, Jt Secretary & FA, Min. of Power, H S Brahma, Secretary, Min. of Power, Sushilkumar Shinde, Minister of Power, R S Sharma, CMD, I C P Keshari, Jt. Secretary (Thermal), Chandan Roy, Director (Oprn.), R C Shrivastav, Director - HR, & B P Singh, Director (Projects).

PMN # 500

NTPC leads in total number of certified project professionals



R S Sharma

R S Sharma, Chairman and the Managing Director (CMD) must be congratulated for providing his dynamic leadership to NTPC Ltd. In the April 4, 2010 issue of Business today he was rated as 4th best CEO in the survey done. At the end of March 31, 2010, NTPC Ltd. emerged as the Number #1 Company with the highest number of certified project management professionals. NTPC Ltd. has over 1320 employees holding the Certificate In Project Management (CIPM) credential, 412 IPMA Level D, 6 IPMA Level C, 4 IPMA Level B and 2 IPMA level A, which is the highest (former directors).

NTPC Ltd. was the first company to assess the PM maturity level of the company through the PMKQ tool (Project Management Knowledge Quotient). Based on the survey conducted across 1187 employees covering 46 Functions, 10 different Levels of employees and 20 Projects, NTPC is planning to organize 1 or 2 day programs on a regular basis to eliminate the weaknesses found in the knowledge domain in managing projects. We urge CEO's of India Inc. to follow this lead.



The foremost project management portal of USA i.e. PMForum has entered into a partnership with the Centre for Excellence in Project Management (CEPM) of New Delhi, India to offer a set of high quality, low cost, online project management courses, including CEPM's renowned Certificate in Project Management (CIPM) program. The new courses can now be found at www.cepm-pmforum.com



According to Adesh Jain, globally recognized project management Guru, founder and Chief Executive of CEPM (pictured at left), "Over the last five years, we have developed CIPM into a recognized option for companies who want to train and certify a large number of project managers and project management team members, but who do not want to pay the high American or European prices. We are happy to now team up with PMForum Inc. to offer this program, and our other online courses, to the broader project management world." The new PMForum and CEPM partnership is offering the following online project management courses, at rock bottom rates:

- Certificate In Project Management (CIPM)
- Advanced Project Management Concepts (APMC)
- IPMA Level D Certification Preparation Course
- Microsoft Project Professional 2007

In addition, the team offers a project management knowledge assessment – Project Management Knowledge Quotient (PMKQ) – a low cost assessment of basic project management knowledge. The PMKQ is a good opportunity for individuals and corporations to check their level of PM understanding.

David Pells, President and Managing Editor of PMForum stated, "Beginning with the PMKQ short test and continuing through the APMC and CIPM courses, individuals and organizations can receive a rather complete assessment and learning experience for a reasonable cost. We think this is a real service to the project management community and to those organizations in much of the world with limited resources for training today."

In the future, the CEPM-PMForum team will offer a PMP Certification Prep course for the Project Management Institute's Project Management Professional (PMP®) Exam, and other distance learning courses. For more information, visit www.cepm-pmforum.com.



Centre for Excellence in Project Management

The Centre for Excellence in Project Management (CEPM) formed in 1992 is one of the leading training and consulting organisations in India in the field of modern Project Management. CEPM was established to address its Director Incharge, Adesh Jain's

vision of providing an effective platform to manage business changes and transition processes. He was confident that more companies will orient their operations using project management methodologies and that project management will become a high growth field in the 21st Century. CEPM provides project management training via in-company and public seminars and supports both critical path and critical chain based enterprise-wide project management solutions. For more information, visit <http://www.cepm.com>

PMForum operates www.pmforum.org, the world's oldest website devoted to professional project management and one of the world's most popular sources of project management news and information. PMForum also produces the monthly PM World Today eJournal where articles, reports and stories about projects and project management around the world can be found; free subscriptions available at www.pmworloday.net

PMN # 502

MS Project Online launched



The team behind **pmGURUonline.com** the most sought after Internet Site for PM Certification preparation

There is a tremendous need of training professionals to use MS Project Software to monitor and control projects. CEPM has taken a lead in this area by launching Online Internet based MS Project training. The training is for 40 hours and is divided into 2 parts. Part 1 of 15 hours is to improve the fundamentals in understanding the intricacies of project management and Part 2 of 25 hours is to train professionals step by step through 7 Chapters in understanding the concepts behind MS Project. You can directly go to Part 2 if you hold CIPM or IPMA Level D or PGCPM from IGNOU credential.

There has been an excellent response from the industry in going through Online MS Project Training

Knowledge is the single most important ingredient in managing complexities of the 21st century. Like Intelligence Quotient(IQ), Emotional Quotient(EQ) or Spiritual Quotient(SQ), PMKQ™ measures the Knowledge Quotient in the field of the project management. We must know where we are and understand the knowledge gap before taking corrective measures.



As excellent project management knowledge test is now available through PMForum's partnership with the Centre for Excellence in Project Management (CEPM). Called the Project Management Knowledge Quotient (PMKQ™), the test comes in several versions for project managers and practitioners to test their knowledge of project management concepts, terms and methodologies. The PM Knowledge test can be accessed through the PMKQ™ website at <http://cepm-pmforum.com/PMKQOnline/index.aspx>



David Pells
Managing Editor
PM Forum

According to David Pells, Managing Editor at PMForum, “I thought that I was pretty knowledgeable about project management. But when I took these simple tests, I found some areas where I either answered a question wrong or needed to refresh my knowledge.”

Designed to be a first step in the project management learning process, PMKQ™ involves a set of questions and problems related to managing projects that a well experienced or well educated project manager should know the answers to. The test comes in four versions – Yellow Belt, Green Belt, Black Belt and Composite Belt.

Yellow Belt is a simple test of basic project management knowledge, with registration valid for seven days. Green Belt test includes more diversified topics, with registration valid for 10 days. Black Belt covers more complex topics, with registration valid for 15 days. A Composite Belt is also available, with registration valid for 30 days to allow maximum exposure and benefits. Composite Belt, includes questions from the Yellow, Green and Black Belts.

“It's probably a good idea to test your knowledge before signing up for some expensive training,” added Pells. “This approach might also be a good idea for an organization or PMO that wants to assess the current knowledge of project team members or employees.”

According to Adesh Jain, CEO of CEPM, “a multinational corporation used the PMKQ™ Composite Belt for 1184 employees across various regions, projects and functions to assess the overall maturity of the company. The PMKQ™ report also provides strength & weaknesses across eight Project Life Cycle phases, twenty one Knowledge Areas & thirty Concepts on a scale of 10.”

A full report can be downloaded at <http://download.cepm-pmforum.com/pmkq-report.pdf>



PMKQ™ is one of the products being offered through the PMForum – CEPM partnership. PMForum announced on 23 February 2010 a partnership with the Centre for Excellence in Project Management (CEPM) of New Delhi, India to offer a set of high quality, low cost, online project management courses, including CEPM's renowned Certificate in Project Management (CIPM) program. A description can be found at <http://www.pmforum.org/partners/cepm.html> The new courses can now be seen at www.cepm-pmforum.com



Arvind Agarwal
MD, PMCI

Project Management Certification Institute (PMCI), a non profit registered company under Section 25 of the Company's Act is operational now. Arvind Agarwal is appointed as its first Managing Director. Arvind has done his engineering from BITS, Pilani in 1972 followed by MBA in 1974 from the same institute. Arvind was Director of PMA, India, a not for profit registered society. He would continue as Director of PMA, India on a part time basis till such time, PMA India recruits a fulltime Director.

In April 2008, the report submitted by Centre for Excellence in Project Management (CEPM) to Ministry of Statistics and Programme Implementation (MoSPI), Government of India had recommended the formation of not for profit registered company to act as the national certification Company responsible for award of various certification schemes in the discipline of project management prevalent globally. The formation of PMCI was in line with the recommendations made to the government.

PMCI has already signed an agreement with IPMA to award their prestigious 4 Level PM Certification System. PMCI will also be responsible for the award of Certificate In Project Management (CIPM).

PMCI will act as a nodal agency for various certification schemes.

Barbara Krappinger, project manager at OMV!



Brigitte Schaden and Barbara Krappinger

At the Austrian IPMA member associations PMA Award Gala 2009 Brigitte Schaden, Chairwoman of PMA and President of IPMA, handed over the PMA Award in the category “Project Manager of the Year” to Barbara Krappinger. This category was awarded by PMA for the first time. Brigitte said, “I am really happy that our first Project Manager of the Year is a woman. Still, the PM business is a male-dominated business, but with a lot of prospect for the career of both - men and women. Studies and experiences show: Gender-mixed teams have more success and offer a better working atmosphere. And the few female project managers are excellent at their jobs. Therefore, I am glad that we can honour one of the best - after the evaluation of the pma assessors, of course, the best project manager of 2009! And I really do hope that many other female project managers are going to follow her”.

Barbara Krappinger received the award for her performance in a complex international project with a lot of stakeholders involved that she had managed for the Austrian company OMV, the leading oil and gas corporation of Austria and Central Europe, where she has been working for seven years. Aside from her brilliant competences at this job, her theoretical PM know how - she is certified at IPMA Level B assured the assessors that the 35 year old lady is the Project Manager of the Year.

Barbara Krappinger studied commerce in Vienna. She works with a lot of passion as project manager. Barbara Krappinger: “It is really great to be the first who has been awarded as Project Manager of the Year because this award honours my PM know how and my social competences.”



Schüler with Award

Austria's pma junior award 2009

For the second time in the pma award history the category “pma junior award” was awarded. This year there were two pma junior award-winners. Ex aequo the prize went to the project team of berryME - Web 2.0 applications for enterprises - and to the project team of Accu control - rest rip recorder. Both project teams are from the Vienna Technical college HTL Rennweg (Polytechnic). And both project teams are made up of 5th grade students.

The evaluation of the pma junior award takes place in a multistage process - quite similar to the project excellence award for the “senior project manager” which is awarded every second year and, therefore, the next time in 2010.

Brigitte Schaden, initiator of the pma junior award said: “The career advancement of young project managers is near to our hearts because it is very important for the future success of our profession. And I want to thank all teachers who train and motivate their students in project management competences in such high quality.”

PMN # 506

Project Management - from French to English



Ms. Martine Miny, President of AFITEP, French Member Association of IPMA handing over the recently published book, having a translation of PM related acronyms and major keywords in to English, to Adesh Jain (Right).



The Revalidation team at work

SPAIN

On October 2, 2009, a team of certification validators, comprising Gilles Caupin (France) and Nuno Ponces de Carvalho (Portugal), joined by Joseph Alba (United Kingdom) as an observer, went to Valencia (Spain) for the validation visit of the Spanish Certification Body "Organismo Certificador de la Dirección de Proyectos - OCDP". OCDP is an independent body (as required by ISO17024 and by ICRG) within AEIPRO, the Spanish IPMA Member Association. OCDP had already obtained, on March 2, 2009, the accreditation ISO 17024 delivered by ENAC, the Official Spanish Accreditation Body. OCDP is one of the very few accredited PM certification bodies in the world, today. The team of validators was received by an OCDP team consisting of Jesus Martinez Almela (President of OCDP), Salvador Capuz Rizo (President of AEIPRO), Ignacio de los Ríos Carmenado (OCDP Quality Manager), Eliseo Gomez (Certification Assessor), Angela Paneque de la Torre (OCDP

Secretary). After having gone through a reorganisation in 2006, OCDP has now an excellent documentation and a good experience of certifying PM competences according to their latest National Competence Baseline derived from the ICB Version 3.0 and to their assessment process according to the ICRG Version 3.00.

As OCDP is accredited by ENAC (which checked the robustness of all processes and their actual implementation), the validators concentrated their probes and discussions around the training of assessors, the description in the NCB of the expected PM competences, the contents of the written examinations and of the project reports. Today, OCDP certifies PM personnel in Spain and in several Latin American countries using Spanish as their business language. On November 13, 2009, the validators issued their final report recommending the CVM Board to validate OCDP for all 4 levels of certification for a duration of 5 years. Congratulations to the OCDP team!

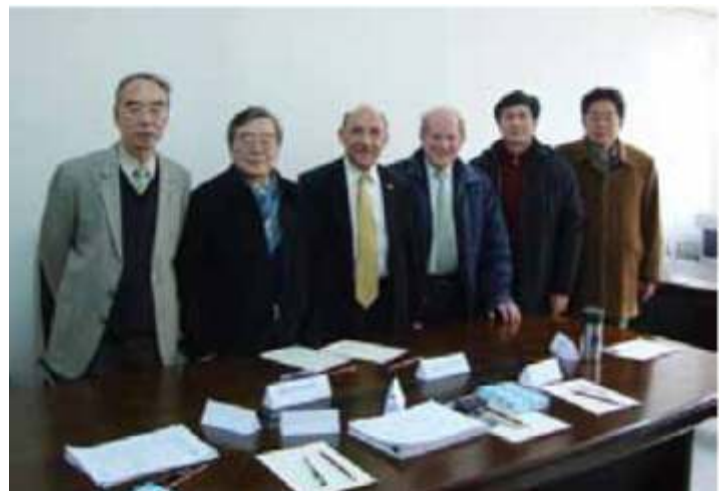
CHINA

On November 18-20, 2009, another team of certification validators, comprising Gilles Caupin (France) and Hans Knoepfel (Switzerland) went to Xi'An for the revalidation visit of the Chinese Certification Body which is an independent body within PMRC, the Chinese IPMA Member Association. PMRC had already been validated on January 29, 2005, and it is now time for the revalidation process. Chinese Certification is managed by a Certification Management Board (CMB). A large part of the operational processes is handled by the subcontractor Huading which is certified ISO 9001-2000 since November 10, 2007. The team of validators was received by a PMRC team consisting of Prof. QIAN Fupei (Chairman CMB), Prof. OU Lixiong (Member CMB), Prof. Dr. BAI Sijun (Member CMB), Prof. Dr. XUE Yan (Member CMB), Mr. ZHANG Yulin (First Assessor and Assessor Board Member), Ms. LI Jie (Quality and document Manager, Huading), Ms. JI Chunjing and Ms. HU Xuemian (secretaries PMRC). The weather was cold in Northwestern China, but the welcome very warm!

Similarly to Spain, the Chinese Certification Body has now a good experience of certifying competences according to the Chinese National Competence Baseline derived from the ICB Version 3.0 and National Certification Rules and Guidelines according to ICRG Version 3.00. As the validators are not proficient in the Chinese language, the revalidation process was held in English (language known by most members of the Chinese team), some key Chinese documents were or had been previously translated totally or partially to English in writing and a verbal translation was used for some other questions, answers and probes.

CMB is certifying PM personnel mainly in Chinese language, but also uses the English language for some candidates. As many things in China, the numbers are really impressive: More than 15,000 certificates (about 1/6 of the IPMA Total) were delivered until now! The one-day workshop, where candidates are requested to solve a project management casestudy as a team under the eyes of the assessors, one key element of the assessment process, deserves a specific acknowledgment. The validators were able to check the quality of the output produced (in Chinese and English language) and it is impressive. The interview with a candidate having gone recently through the process helped the validators to comprehend the actual implementation of the assessment as seen from the candidates.

It is expected that the validators will recommend the revalidation of the Chinese Certification Body in time before the expiration date of the present validation.



From left to right: Mr. ZHANG (First Assessor), Prof. QIAN (Chairman CMB), Dr. KNOEPFEL (Co Validator), Mr. CAUPIN (Lead Validator), Prof. OU (CMB) and Prof. Dr. BAI



(L to R) Ronan Rogers, Advisor, PPMS Int'l, Adesh Jain, Mrs. Ruchira Jain, Director, CEPM and Matthew Morris, President, PPMS Int'l.

Centre for Excellence in Project Management (CEPM) is one of the leading training and consulting companies in India. Established in 1992, CEPM has established an enviable track record. CEPM has conducted over 240 public seminars and over 300 In-company training programs globally. CEPM organizes the world-class Global Symposiums on annual basis in Delhi to share the best practices.

PPMS Int'l are a project management consulting company dedicated to providing Earned Value Management (EVM) and SEI (Software Engineering Institute) Process Management services to the U.S. Government and contractor communities.

They tailor their Services to help manage EVM/CMMI efforts and comply with a variety of regulatory and legal requirements:

- Federal Acquisition Regulation (FAR) 48 CFR parts 2, 7, 34, 52
- ANSI/EIA-748-A Standard for Earned Value Management Systems
- OMB Circulars M-04-24 and M-05-23
- OMB Circular A-11 Part 7 (Sections 53 and 300)
- DoD 5000.2-R Mandatory Procedures For Major Defense Acquisition Programs (MDAP)
- Major Automated Information Systems (MAIS) and
- Sarbanes_Oxley Act of 2002 (Sections 404 and 409)
- OMB Circular 123

PMKQ related consulting services provide measurement of an organization's PM maturity level, Strengths and Weaknesses in 20 Knowledge Areas and over 30 PM Concepts. PPMS Int'l intends to provide PMKQ services to various departments of US Government and Contractors.

PMN # 509 'Earned Value Management - the key to project control' Workshop held in Delhi

The Second Earned Value Management System (EVMS) was held on December 15 and 16, 2009 in New Delhi. It was conducted by two world-class EVM Gurus. Wayne Abba is considered to be an architect and a big promoter of EVM in Government of USA. Matthew Morris, President, PPMS International is one of those who have contributed a lot in the recently published documentation on EVM by Government Accountability Office (GAO), USA.

EVM workshop was attended by the top brass of NTPC leadership including Directors of Finance and Project namely A K Singhal and B P Singh. There was other senior level participation in the workshop including the Managing Director of CEPM, Mrs. Ruchira Jain, GAIL, ONGC, SRF, BPCL, ICL Iron & Steel, Ramky, Ministry of Shipping and DRDO.

EVM is essential for monitoring all government sponsored projects in the United States. These projects must be over US\$ 20 Million in value. EVM combines two dimensions

namely Time and Cost into single dimension. It is much more effective to have a holistic picture of what was planned with reference to time in terms of cost and against this plan, how much did we achieve and at what cost. These 3 things are called Planned Value (PV), Earned Value (EV) and Actual Cost (AC). The Performance Efficiency or the Schedule Performance Index (SPI) is a ration of EV to PV. If we perform the same as we plan, we have a ratio of 1. Over a time, the values of PV, EV and AC are cumulative and the ratios are based on cumulative figures only. The capital Efficiency or the Cost Performance Index (CPI) is the ratio of EV to AC. Even if we perform let us say less than PV, we must spend the same amount as planned for the expenditure for the work performed or EV. SPI and CPI determine the health of a project.

In the Indian context, EVM has a very large applicability and through red, yellow and green buttons depending upon the ratios of SPI and CPI can give a good idea of where we are and then we can focus as what strategies we should take to improve our project performance.



Participants for 2 Day workshop on Earned Value Management (December 15-16, 2009)

PMN # 510 A partial view of the Council of Delegates of IPMA



International Project Management Association (IPMA) comprises of 50 Member Associations (MAs) from all the five continents. IPMA was established in 1965 in Switzerland and it is the only global association based on decentralization of activities through MAs and global MA based membership. MAs are in the forefront of carrying out the various activities coordinated at an International level i.e. IPMA.

There is a Council of Delegates (CoD) comprising of one or two representatives from all Member Associations. CoD meet every 6 months in March and September in each calendar year to take the strategic decisions for IPMA.

The March 2010 CoD meeting was held in The Hague, Netherlands. It was attended by 105 representatives from IPMA Members. Adesh Jain, the first non-European Deputy Chairman of the CoD was actively involved in the CoD.



Project management continues to dominate the global business scene. Projects are undertaken to build a sound and sustainable future. How well Companies, Societies and Regions manage their projects, will decide their Future.

The 18th Global Symposium will take place from December 6 to 8, 2010 in Hotel Le Meridien, New Delhi. We expect over 1000 delegates from all over the world. For the first time, 18th Global Symposium will have a strong representation from Asia Pacific Countries as the best practices in managing infrastructure projects in this region shall be shared.

Under the leadership of Australian Institute of Project Management (AIPM), Member Association of IPMA, the Asia Pacific Forum on Project Management (APFPM) shall be formed in Hong Kong on April 24, 2010. It is expected that APFPM will sponsor their first Conference as a Co-organizer along with 18th Global Symposium organizers.

The annual Global Symposium on project management held in Delhi has assumed a great significance not only to bring awareness of the imperatives of sound project management in India but at the global level, this event is considered a 'must' for getting to know the contemporary practices and development in the field of project and program management.

Mark your calendar nowbe a part of Change and in creating Project Oriented Societies

PMN # 512

International Executive Diploma in Project Management (IEDPM) launched in India from January 2011

There has been a vacuum in the number of qualified project professionals in India. In China alone, there are over 120 Universities giving BS Level degree in PM and over 80 Universities awarding MS in PM. Keeping in view the tremendous shortage of universities and institutions awarding diplomas and degrees in project management, International Institute of Projects and Program Management (I2P2M) was formed as a Section 25 company under the Company Law in India, as a not for profit registered company.

I2P2M is launching the first batch of IEDPM from January 2011. Besides undergoing the Certificate In Project Management (CIPM) or IPMA Level D or PMP, 3 months of additional training shall be done in India, France, Ireland and USA.

IEDPM is meant for working executives and managers with at least 5 years of work experience on projects. For more details, write to support@i2p2m.com

PMN # 513

CEPM- PM Solutions Consulting division formed

With effect from 1st July 2010, Centre for Excellence in Project Management (CEPM) will form a separate division within CEPM, a division of CISM (P) Ltd, addressing the business opportunities in providing world-class consulting services. PM Solutions Inc., USA is a leading consulting and Training company in USA. PM Solutions methodology of Assessment (A), Build (B), Develop (D), Operate (O) and Transition (T) is well known globally. J. Kent Crawford, President of PM Solutions Inc. is widely recognized as a thought leader. In the recently held meeting in March 2010 between Adesh Jain of CEPM and Kent Crawford of PM Solutions, an agreement to start the Consulting division was reached.

The Headquarters of CEPM- PM Solutions consulting division will be in Noida.

For Communication

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